


**GRATEX INDUSTRIES LIMITED**  
**CODE OF CONDUCT**  
**FOR**  
**BOARD AND SENIOR MANAGEMENT PERSONNEL**  
(Pursuant to Clause 49 of the Listing Agreement)

**ACKNOWLEDGEMENT FORM**

The Compliance Officer  
**GRATEX INDUSTRIES LIMITED**  
Mumbai

I, **Mona Menon W/o Pratap Menon**, residing at - **103, Rahul II, Baburao Parulekar Marg, Dadar (West), Mumbai – 400 028** being a Director of **GRATEX INDUSTRIES LIMITED**, acknowledge that I have received, read and understood the provisions and policies of the Code of Conduct and agree to comply with the said Code.

Signature   
Name **Mona Menon**  
Din **00117025**  
Designation **Director**  
Date **31.03.2014**  
Place **Mumbai**

**GRATEX INDUSTRIES LIMITED**  
**CODE OF CONDUCT**  
**FOR**  
**BOARD AND SENIOR MANAGEMENT PERSONNEL**  
(Pursuant to Clause 49 of the Listing Agreement)


**Annual Affirmation of Compliance Form**

The Compliance Officer

**GRATEX INDUSTRIES LIMITED**

Mumbai

I, **Mona Menon W/o Pratap Menon**, residing at - **103, Rahul II, Baburao Parulekar Marg, Dadar (West), Mumbai – 400 028** being a Director of **GRATEX INDUSTRIES LIMITED**, affirm to the best of my knowledge and belief, that I have fully complied with the Code of Conduct during the year **2013 – 2014**.


Signature	
Name	Mona Menon
Din	00117025
Designation	Director
Date	31.03.2014
Place	Mumbai

**FORM NO. MBP 1**  
**NOTICE OF INTEREST BY DIRECTORS**  
**[Pursuant to Section 184 (1) & Rule 9(1)]**

To  
The Board of Directors  
Gratex Industries Limited

Dear Sir(s),  
I, **Mona Pratap Menon W/o Pratap Menon** Resident of D185 /866, MIG Colony, Bandra (East), Mumbai - 400051 being a Director in the company, hereby give notice of my interest or concern in the following companies, bodies corporate, firms or other association of individuals:-:

Sr. No.	Names of the Companies / Bodies Corporate / Firms / Association of Individuals etc.	Nature of interest or concern / change in interest or concern	Shareholding (in% terms)	Date on which interest or concern arose / changed
1	Marshalls Enterprise Private Limited	Director & Shareholder	10%	27/01/2007

Signature:	
Name:	Mona Pratap Menon
Designation:	Director
DIN:	00117025
Date:	01/04/2014
Place:	Mumbai

**List of relatives – For the purposes of sub-section (77) of section 2 of the Companies Act 2013, the following are my relatives:**

Sr. No.	List of Relatives	Name of the Person
1	Father / including Step-father	BALDEV KRISHAN SHARMA
2	Mother / including Step-mother	PROMILA BALDEV SHARMA
3	Son / including Step-son	—
4	Son's wife	—
5	Daughter	MUSKAAN MENON
6	Daughter's husband	—
7	Brother / including Step-brother	KARAN BALDEV SHARMA
8	Sister / including Step-sister	—

9 Husband Pratyak Menon